



FUTURE LEADERS MENTORSHIP PROGRAM

2026 Cohort

CREW celebrates the future of our industry and diversity in commercial real estate. We are committed to building a community of respect, dignity, fairness, empathy, acceptance, and equality. The Future Leaders Mentorship Program aims to elevate underrepresented voices and varying lived experiences. We are excited to announce that sign-ups for the 2026 CREW Mentorship cohort are now being accepted. Started in 2016, CREW Portland's Future Leaders Program was designed to connect folks in the early stages of their real estate careers with established industry professionals for the purpose of building relationships, sharing leadership skills, and helping advance mentees' careers. Mentors, mentees, and committee members will meet monthly from 5:15 pm to 7:00 pm. Dates are listed below. Discussion topics and programs will alternate months between presentations and workshops. Presentation meetings will include formal educational topics with content presented to the cohort as a group. Workshop meetings will include conversation-driven gatherings between mentors and mentees, often based on content or topics consumed ahead of time. Anticipated topics are as follows:

- **January 21, 2026** – Presentation: Get to Know Your Mentors
- **February 18, 2026** – Workshop: Navigating Career Challenges
- **March 18, 2026** – Presentation: Networking & Elevator Pitch Workshop
- **April 15, 2026** – Workshop: Technology Trends and AI
- **May 20, 2026** – Presentation: Career Coaching or Allyship Training
- **June 17, 2026** – Workshop: Work-life Balance
- **July 15, 2026** – Presentation: Development Case Study

We strongly encourage you to commit to attending at least five of the seven events to benefit from the program as much as possible. If the upcoming cycle doesn't work for your schedule, please consider signing up in the future.

In an effort to remove financial barriers for our program, there is no fee to sign up. Once you are accepted to the cohort, we offer a sliding fee scale and scholarships on a confidential basis. The program fee is \$25.00 for students, \$75.00 for CREW members, and \$125 for non-members. As an added benefit for non-members, you will be able to apply your program fee towards a full CREW membership for the year you are in the program.

To sign up, go to [Future Leaders Mentee Sign-Up](#) or [Future Leaders Mentor Sign-Up](#). Submissions will be received on a rolling basis until November 14th or until full.

Please forward this email to any colleagues, coworkers or fellow students you feel would be interested in participating in the Future Leaders program.



“CREW Future Leaders in many ways was a lifeline for my career. Through the engaging and informative content of each month’s meetings, to the small group happy hours with mentors and mentees, I found myself surrounded by capable, intelligent individuals who have found success in their careers and wanted the same for me. Future Leaders gave me the knowledge, skills, and moral support to make a change in my career and seek out a new job that would not only value me for the capable woman I am, but would give me the opportunity to do incredible, fulfilling work in the field of architecture.”

- Aryn Phillips, Architectural Designer 2023-24 Mentee

“The CREW Future Leaders Program provides a unique opportunity to have meaningful and engaging discussions with industry leaders and fellow emerging professionals. After each session, I left feeling inspired and supported by committee members, mentors, and outside speakers. I found lasting mentorship through my mentor group, but also from other program participants that has continued past the program. This experience was extremely positive and had long lasting effects on my career trajectory.”

- Savannah Sinowitz, Architectural & Interior Designer, 2023-24 Mentee

“As a Portland transplant, it was important for me to get connected with an inclusive and uplifting space of experienced women in the CRE industry. I look forward to our monthly meetings where I’ve learned so much about the various aspects and careers in Commercial Real Estate from the most accomplished, caring, and passionate folks in the industry. I will treasure my time as a future leader forever as it has been an incredible experience filled with laughter, advice, support, and CRE expertise!”

- Kierra Wing, Assistant Real Estate Manager, CBRE, 2021-22 Mentee

The CREW Future Leaders Program provides a platform for people who aim to step into the development world, and who want to form professional networks and learn from experienced veterans in the industry. It was a great way to apply skills we acquired in school to real-world practice. I highly recommend this program to anyone who welcomes a steep learning curve and looks forward to expanding their connections.

- Xiaofei Ren, Development Associate, Guardian Real Estate Services, 2020-21 Mentee