

FUTURE → LEADERS

COMMERCIAL REAL ESTATE WOMEN



MENTORSHIP PROGRAM

2024 - 2025 Cycle

CREW celebrates the future of our industry and diversity in commercial real estate. We are committed to building a community of respect, dignity, fairness, empathy, acceptance, and equality. The Future Leaders Mentorship Program aims to elevate underrepresented voices and varying lived experiences. We are excited to announce that applications for the 2024-2025 CREW Mentorship cohort are now being accepted. Started in 2016, CREW Portland's Future Leaders Program was designed to connect folks in the early stages of their real estate careers with established industry professionals for the purpose of building relationships, sharing leadership skills, and helping advance mentees' careers. Mentors, mentees, and committee members will meet monthly from 5:30 pm to 7:00 pm. Dates are listed below. Anticipated discussion topics and programs are as follows:

- **October 16, 2024**– Kick-Off Meeting - Speed Networking and Small Group Introductions
- **November 13, 2024** – Career Coaching & Development
- **December 18, 2024** – Holiday Happy Hour
- **January 15, 2025** – Elevator Pitch Workshop & Business Development Panel
- **February 19, 2025** – Negotiations Workshop
- **March 19, 2025** – Technology Trends
- **April 16, 2025** – DEI & Bias in the Workplace
- **May 14, 2025** – Anatomy of the Deal: A Development Case Study
- **June 18, 2025** – Building Tour and Wrap Up Event

We strongly encourage you to commit to attending at least six of the nine events to benefit from the program as much as possible. If the upcoming cycle doesn't work for your schedule, please consider applying in the future.

There is no fee to apply. If you are accepted, the program fee is \$25.00 for students, \$75.00 for CREW members, and \$125 for non-members. We do not want financial considerations to prevent any interested applicant from applying, therefore, we also offer a sliding fee scale and scholarships on a confidential basis. As an added benefit for non-members, you will be able to apply your program fee towards a full CREW membership for the year you are in the program.

To apply, go to [FutureLeadersMenteeApplications](#). Submissions will be received on a rolling basis.

Please forward this email to any colleagues, coworkers or fellow students you feel would be interested in participating in the Future Leaders program.



CREW Future Leaders in many ways was a lifeline for my career. From the engaging and informative content of each month's meetings to the small group happy hours with mentors and mentees, I found myself surrounded by capable, intelligent women who have found success in their careers and wanted the same for me. Future Leaders gave me the knowledge, skills, and moral support to make a change in my career and seek out a new job that would not only value me for the capable woman I am, but would allow me to do incredible, fulfilling work in the field of architecture.
-Aryn Phillips, Architectural Designer 2023/2024 Mentee

The CREW Future Leaders Program provides a unique opportunity to have meaningful and engaging discussions with industry leaders and fellow emerging professionals. After each session, I left feeling inspired and supported by committee members, mentors, and outside speakers. I found lasting mentorship through my mentor group, but also from other program participants that have continued past the program. This experience was extremely positive and had long-lasting effects on my career trajectory.
- Savannah Sinowitz, Architectural & Interior Designer, 2023-2024 Mentee

As a Portland transplant, it was important for me to get connected with an inclusive and uplifting space of experienced women in the CRE industry. I look forward to our monthly meetings where I've learned so much about the various aspects and careers in Commercial Real Estate from the most accomplished, caring, and passionate folks in the industry. I will treasure my time as a future leader forever as it has been an incredible experience filled with laughter, advice, support, and CRE expertise!
- Kierra Wing, Property Manager, 2021-22 Mentee

The CREW Future Leaders Program provides a platform for people who aim to step into the development world, and who want to form professional networks and learn from experienced veterans in the industry. It was a great way to apply skills we acquired in school to real-world practice. I highly recommend this program to anyone who welcomes a steep learning curve and looks forward to expanding their connections.
- Xiaofei Ren, Development Associate, 2020-21 Mentee