



CREW PORTLAND'S COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION (DEI)

CREW Portland leaders, committees and members understand that we must embrace diversity as a core principle to achieve true parity in opportunity, influence, power and compensation in the global commercial real estate industry.

CREW Portland is committed to improving and practicing diversity through:



Board Leadership and Awareness

- Implicit Bias Training
- Reporting Results of CREW Portland DEI Action Plan



Membership Education

- Free webinars on DEI to members through CREW Network
- A continuing process to integrate of diverse panelists and topics in programs to consistently educate our organization and industry



Career Pathways/Outreach

- Mentoring diverse Future Leaders starting careers in commercial real estate
- Engaging high school teens in commercial real estate through CREW Careers in collaboration with Girls Inc.
- Local and national scholarships focused on BIPOC women in studying within the commercial real estate field