

# FUTURE → LEADERS

## COMMERCIAL REAL ESTATE WOMEN

### MENTORSHIP PROGRAM

#### Mentee Application - 2021/2022 Cycle

CREW celebrates multiple approaches and points of view. We are committed to building a community of respect, dignity, fairness, empathy, acceptance, and equality. And we hope our Future Leaders Mentorship Program is the place to elevate different voices and varying lived experiences. CREW Future Leaders is excited to announce that applications for the 2021-2022 CREW Mentorship Program are now being accepted. Started in 2016, CREW Portland's Mentorship Program was designed to connect folks in the early stages of their real estate careers with CREW real estate veterans for the purpose of building relationships, sharing industry best practices, and providing leadership knowledge and mentorship to help advance mentees' real estate careers. Mentors, mentees, and committee members meet monthly from 5:30 pm to 7:00 pm. Dates are listed below. We hope that at least some of our events will be in person. We may also continue hosting some virtual events as the platforms lend themselves beautifully to breakout sessions. Anticipated discussion topics and programs are as follows:

- **September 15, 2021** - Kick-Off Meeting - Brainstorming session for future meeting topics and Reverse Speed Networking (mentors rotate, and mentees are stationary)
- **October 20, 2021** - Full Group Program - Business Development Panel
- **November 17, 2021** - Mentors/Mentees meet in small groups
- **December 15, 2021** - Optional holiday gathering
- **January 19, 2022** - Full Group Program meeting
- **February 16, 2022** - Mentors/Mentees meet in small groups; discuss predetermined topic
- **March 16, 2022** - Full Group Program meeting
- **April 20, 2022** - Mentors/Mentees meet in small groups; discuss predetermined topic
- **May 18, 2022** - Building Tour and Wrap Up Event

Small group discussion topics are TBD. Example topics include Title & Escrow, The Anatomy of a Deal, Developer/Architect/Broker panels, etc. We do strongly encourage you to commit to attending at least five of the eight events to benefit from the program as much as possible, so if the upcoming cycle doesn't work for your schedule, please consider applying in the future.

**There is no fee to apply.** If you are accepted, the program fee is \$25.00 for students, \$75.00 for members, and \$125 for non-members. We do not want financial considerations to prevent any interested applicant from applying, therefore, we also offer a sliding fee scale and scholarships on a confidential basis. As an added benefit for non-members, you will be able to apply your program fee towards a full CREW membership for the year you are in the program.

To apply, go to [FutureLeadersMenteeApplications](#). Submissions will be received on a rolling basis.

*Please forward this email to any colleagues, coworkers, or fellow students you feel would be interested in participating in the Future Leaders program.*

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### Testimonials:

I am so thankful to CREW for the PSU Scholarship and for supporting my dream to develop affordable housing in Hawaii. I wasn't able to attend most meetings due to Wednesday night class but through CREW I was able to connect with a well-established broker from one of our program panels. She took the time to talk over Zoom, and provided insights on Industrial Real Estate for my Commercial Property Management final group project. I plan on becoming a member of CREW and am looking forward to events in person now that we are recovering from the pandemic and the state is slowly reopening.

*Karisa Caracol, PSU Masters of Real Estate Development Student, 2020-21 Mentee*

The Future Leaders Mentorship Program provides exposure to and insight on our community's CRE industry through the lens of leading men and women whose experiences are critical in understanding the diverse perspectives that have shaped and continue to shape our city's landscape.

*Melissa Cohen, Commercial Title Officer, Old Republic Title, 2020-21 Mentee*

The CREW Future Leaders Program provides a platform for people who aim to step into the development world, and who want to form professional networks and learn from experienced veterans in the industry. It was a great way to apply skills we acquired in school to real-world practice. I highly recommend this program to anyone who welcomes a steep learning curve and looks forward to expanding their connections.

*Xiaofei Ren, Development Associate, Guardian Real Estate Services, 2020-21 Mentee*

Joining CREW Future Leaders has been a great opportunity to invest in relationships with the mentors and fellow mentees alike over the course of our monthly meetings. The topics we covered were engaging and the welcoming atmosphere provided a space for thoughtful conversation.

*Brooke Dunahugh, Associate Broker, Capacity Commercial, 2020-21 Mentee*

Meeting everyone at CREW was the highlight of my year. I came into the group at the recommendation of a colleague who joined the mentorship program. Even during the pandemic CREW maintained regular meetings and collaboration opportunities. I highly recommend anyone who is a part of the Real Estate industry in any capacity to join up with this group. Being new to the industry I learned something of value from every group meeting.

*Diane Swanson, Business Manager, Scott | Edwards Architecture, 2020-21 Mentee*