

FUTURE → LEADERS

COMMERCIAL REAL ESTATE WOMEN

MENTORSHIP PROGRAM

Mentee Application – 2020/2021 Cycle

CREW Future Leaders is excited to announce our Mentorship Program is accepting Mentee Applications for the 2020-2021 cycle. **CREW Portland, the local chapter of the national CREW Network**, was established in 1992 as Women in Commercial Real Estate (WICRE). This dynamic organization is currently over 160 members strong and growing. Our members represent nearly all factions of the commercial real estate industry – from entrepreneurs to executives in some of the largest national companies. Our mission is to create a forum for professionals in the commercial real estate industry whereby we share our respective knowledge and abilities through education and networking.

The goal of our Mentorship program is to connect young professionals with CREW's real estate veterans in order to build relationships and share industry best practices. The mentors and mentees will meet monthly for 1.5 hours each time, from September thru May (except for December), to discuss topics and activities as follows:

- **September 2020** – Kick-Off Meeting – Brainstorming session for future meeting topics and Reverse Speed Networking (mentors rotate, and mentees are stationary).
- **October 2020** – Full Group Program meeting.
- **November 2020** – Mentors/Mentees meet in small groups; discuss predetermined topic.
- **December 2020** – No meeting or program.
- **January 2021** – Full Group Program meeting.
- **February 2021** – Mentors/Mentees meet in small groups; discuss predetermined topic.
- **March 2021** – Full Group Program meeting.
- **April 2021** – Mentors/Mentees meet in small groups; discuss predetermined topic.
- **May 2021** – Building Tour and Wrap Up Event.

Please note that we strongly encourage you to commit to attending at least five of the eight events to get as much benefit from the program as possible. If the upcoming cycle doesn't work for your schedule, please consider applying for a future program cycle.

There is no fee to apply. If you are accepted, the fee is \$25.00 for student, \$75.00 for members and \$125 for non-members to participate. As an added benefit for non-members, you will be able to apply your mentorship fee towards a full CREW membership for the year you are in the program.

To apply, go to [Future Leaders Mentee Applications](#). Submissions will be received on a rolling basis.

Please forward this email to any non-members you feel would have an interest in participating in the Future Leaders program.

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Testimonials:

Being a Mentor in this group gives me perspective on how far our industry has come, yet how far it still needs to go in the growth of young women in our field. It's not the 70s anymore, but our young women still face many of the same challenges breaking through the glass ceiling as we did as the "first" generation of women doing traditional male dominated upper tier jobs. The bright young women coming up have been a joy to help mentor and I learn from them daily. I feel I get as much (or more) out of the mentor/mentee relationship as they do.

Peggy Neikirk, CSEO, LPO, AVP

Lawyers Title

The CREW Mentorship program has been a phenomenal experience with some great opportunities to interact with a vibrant and interesting group of mentees who are new to the commercial real estate field! With networking activities, panel discussions, building tours, coaching and general sharing of information, it has been a great learning experience, in my opinion, for both mentors and mentees. As a mentor and committee member, I've learned a lot from all involved, including some great leads and friendships!

Jo Economaki, Vice President

CRE Loan Administration Manager

U.S. Bank

The future leaders program provides young women an opportunity to meet other real estate professionals in a fun and casual environment. We always say learning in the CRE world is like drinking water from a firehose and to be given the opportunity to listen and share stories with other women, who come from different backgrounds and have varying levels of experience, it gave me a more holistic picture of what makes up this industry.

Houston Newmark, Assistant Property Manager

Harsch Investment Properties

The Future Leaders program covers a diverse and relevant set of topics for women working in the Commercial Real Estate industry. Mentors of this program are highly qualified, and as a mentee, I felt comfortable asking sensitive questions on how to navigate the industry as a young woman of color. Through this program, I've made valuable connections and gained a new found confidence to accelerate my career.

Vy Duong, EIT, LEED AP, Assistant Engineer

Turner Construction Company